Privacy Policy

La Cocina respects the privacy of our constituents. In order to better protect your privacy, we provide this notice explaining our online information practices and the choices you can make about the way your information is collected when you visit www.lacocinasf.org (the "Website").

Information We Collect and How We Use It

In the course of using the Website, we may collect your email addresses for our newsletter, payment information for purchases and donations, and certain personal information when you sign up to be a volunteer. We may also aggregate non-personal information about how the Website is used.

La Cocina does not sell names or other personal information about our Website users and subscribers, online or off-line supporters, and partners to mass marketers or any other entity. We ask if donors would like to opt-out of receiving additional information from La Cocina. If would like to adjust your mail preferences or would like to update your personal data, you can also do so by calling us at (415) 824-2729 or sending us an email at info@lacocina.org

We do not share donor information with other organizations. Certain online credit card purchases and donations are processed through third party service providers Shopify or Click N Pledge. These transactions are subject to the <u>Blackbaud Privacy Policy</u> or <u>Classy Privacy Policy</u>. We do not sell or share any of your credit card, payment related, or other personal information.

We reserve the right to use personal information to protect the security or integrity of our Website; to protect against a threat to personal safety or destruction of property; to protect against legal liability; and/or to cooperate with government officials or parties in litigation, or as otherwise required by law. We may also share personal information with our successors and assigns in accordance with law.

Privacy of Children

We are pleased when youth visit our Website to learn more about La Cocina, our incubator kitchen and entrepreneurs.. While our volunteer activities are open to anyone aged 18 or older, we do not knowingly solicit data from children or knowingly seek donations from children under the age of 18.

Links to Other Websites

The Website may provide links to other websites. Please be aware that we are not responsible for the privacy or security practices of other websites (including security, collection of personal information, or use of cookies) or practices of other organizations and individuals.

Anti-Spam Policy and Your Opt-Out Rights

We are committed to permission-based communication and preventing the spread of spam or other forms of unsolicited emails. If you have received an email in error, you may remove your information from our database by requesting to unsubscribe at the bottom of each email.

Commitment to Data Security

La Cocina takes precautions to host and maintain a secure website and to safeguard data from unauthorized use. We undertake a range of security practices, including measures to help restrict web access to or inappropriate use of sensitive data. The Website may provide links to other websites. Please be aware that we are not responsible for the privacy or security practices of other websites (including security, collection of personal information, or use of cookies) or practices of other organizations and individuals.

Your Consent and Questions

By submitting personal information through this Website, you give your consent to our collection, use, and disclosure of such information as described in this Privacy Policy. If you have any questions about our Privacy Policy or requests about the status and correctness of data you have provided to La Cocina, please email info@lacocinasf.org.

Changes to the Privacy Policy

We review our privacy practices from time to time, and these practices are subject to change. Any change will be effective immediately upon posting on our Website and by changing the effective date below. Be sure to return to this page periodically to ensure familiarity with the most current version of this Privacy Policy.

EFFECTIVE DATE: OCTOBER 1, 2018

Gift Acceptance Policy

La Cocina solicits and accepts gifts that are consistent with its mission and organizational values. Donations will generally be accepted from individuals, partnerships, corporations, foundations, government agencies, or other entities, without limitations. In the course of its regular fundraising activities, La Cocina will accept donations of money, real property, personal property, stock, and in-kind services.

Certain types of gifts must be reviewed prior to acceptance due to the special liabilities they may pose for La Cocina. Examples of gifts which will be subject to review.

When considering whether to solicit or accept gifts, the organization will consider the following factors:

- **Values**—whether the acceptance of the gift compromises any of the core values of La Cocina
- **Compatibility**—Whether there is compatibility between the intent of the donor and the organization's use of the gift
- **Relationships**—whether acceptance of the gift may damage the reputation of La Cocina
- **Primary Benefit**—whether the primary benefit is to La Cocina, versus the donor
- **Consistency**—is acceptance of the gift consistent with prior practice?
- Form of Gift—Is the gift offered in a form that La Cocina can use without incurring substantial expense or difficulty?
- **Effect on Future Giving**—Will the gift encourage or discourage future gifts?

All decisions to solicit and/or accept potentially controversial gifts will be made by the Executive Committee of the Board in consultation with the Executive Director. The primary consideration will be the impact of the gift on the organization.